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CENTRAL COAST INDEPENDENT UMPIRES ASSOCIATION CODE OF ETHICS

Baseball/Softball Officials must exercise a high level of self-discipline, independence and responsibility. The purpose of this Code is to establish guidelines for ethical standards of conduct for all C.C.I.U.A. officials.

As a Baseball/Softball official, I understand that it is my responsibility to:

1. Master both the rules of the game and the mechanics necessary to enforce the rules and shall exercise authority in an impartial, firm and controlled manner.
2. Work with other officials and each league in a courteous, constructive and cooperative manner.
3. Participate only in sanctioned games that are assigned by the C.C.U.I.A. unless the C.C.U.I.A. has previously declined to contract with the league/tournament. As an independent contractor, I am then free to accept those game assignments.
4. Uphold the honor and dignity of the profession in all interactions with players, coaches, officials and the public.
5. Prepare myself both physically and mentally, shall dress neatly and appropriately and shall conduct myself in a manner consistent with the high standards of the profession.
6. Be punctual (arrive ½ hour prior to the start time at the game site) and be professional in the fulfillment of all contractual obligations.
7. Be discreet and respectful of the public and fellow umpires when changing at the game site.
8. Not use, or possess on my person, tobacco, alcohol, or illegal drugs in the parking lot or within the confines of the stadium.
9. Remain mindful that my conduct influences the opinion that the public, coaches and players have for the individual umpire and our association as a whole.
10. While enforcing the rules of play, remain aware of the inherent risk of injury that competition poses to players. Where appropriate, I shall inform event management of conditions or situations that appear unreasonably hazardous and suspend play until deemed safe.
11. Take reasonable steps to educate myself in the recognition of emergency situations that might arise during the course of the game.
12. Support and uphold the Six Pillars of Character:
 - Trustworthiness
 - Respect
 - Responsibility
 - Fairness
 - Caring
 - Citizenship
13. I understand that I am an Independent Contractor taking assignments from C.C.I.U.A. and I do not have an Employer/Employee relationship with C.C.I.U.A. or any of Leagues, Teams, or Individuals for which C.C.I.U.A. assigns games.

By signing below, I agree to abide by the C.C.I.U.A. Official's Code of Ethics.

Printed Name of Official _____

Signature of Official _____ Date _____

Email address _____ Cell Phone _____